

COMPANY OVERVIEW

Founded in 1909, The John E. Green Company (JEG) is a private, family-owned, union Mechanical and Fire Suppression contractor headquartered in Highland Park, Michigan. JEG is consistently rated as one of the largest, most diversified, full-service trade contractors in the United States. JEG's skilled UA field team installs Piping, Plumbing, Fire Suppression systems, and provides Fabrication and Service. Along with our corporate office in Highland Park, we also maintain Michigan offices in Ann Arbor, Eastport, Lansing, Saginaw, Southfield, and Petoskey, as well as an office in Spring Hill, Tennessee.

Currently led by Michael J. Green, President & CEO, the company has navigated evolving industry challenges since 2012 with a revitalized sense of purpose. Mike oversees JEG's core business units — Construction, Design Build, Process Piping, Fire Suppression, and Saginaw. JEG has recommitted its efforts to our top markets – Michigan and Automotive. With this focus, our team continues to thrive, supporting a growing workforce and sustaining revenue of \$500 million annually.

A key driver of this growth is the Design Build Division. Executive Vice President, Todd Pugh, leads a team of professional engineers, conceptual estimators, LEED-accredited professionals, mechanical engineers, detailers, and designers. As an established leader in preconstruction and Virtual Design and Construction (VDC), JEG performs complex design-assist projects across a wide range of industries. JEG remains a major force in the automotive and EV sectors. As a Mechanical Trade partner, we have successfully managed and executed multiple 'mega' battery plant projects, where JEG controlled all aspects of piping, plumbing, and sheet metal installation, from preconstruction through construction. These projects have contributed significantly to our recent growth.

Focused on customer growth, our Small Construction and Service (SCS) business has expanded over the past decade. Executive Vice President, Benjamin J. Green, oversees this area of the company. JEG has grown the SCS customer base and increased annual revenues dramatically. SCS delivers thousands of projects each year, serving a wide range of markets and customer needs.

JEG's operational infrastructure supports every phase of execution — from management, administration, and accounting to fabrication, assembly, and warehouse logistics. These efforts are led by COO Rob Martin and CFO Justin Kolbow, who bring decades of combined company and industry experience to daily operations.

For over 116 years, the John E. Green Company has remained prepared to meet complex Mechanical and Fire Suppression needs. We look forward to the next opportunity to earn your business and trust!

Piping Plumbing Fire Suppression Design Build Fabrication HVAC Service