

SAFETY POLICY STATEMENT

John E. Green Company (JEG) drives the goal to achieve, create and sustain an Injury Free Workplace. JEG's Safety Policy mandates the elimination of any barriers that could compromise a zero incident/accident jobsite.

JEG believes that every accident is preventable through proper training, planning and astute hazard recognition. JEG expects all operations to be performed on an organized worksite in a productive and workmanlike manner.

All JEG employees are expected to demonstrate safe work habits and should expect the same from their coworkers and supervisors, regardless of position or trade. All JEG employees are encouraged to identify and report workplace hazards without fear of retaliation. JEG emphasizes that such factors as schedule, cost, and/or production, shall never prevent appropriate safety procedures, tools and equipment from being utilized.

Safety standards established in the JEG Corporate Safety Manual represent the **minimum** requirements. Project Managers and Site Supervisors are both expected and empowered to take immediate action to enhance safety conditions as needed, with input and support from the JEG Safety Department.

Providing proper training, tools and equipment give JEG the best opportunity to perform at its highest level on the job site, thus reaching our goal of employees returning home safely while ensuring a satisfied customer and a profitable job.

An Injury Free Workplace occurs through proper site and task plans, **individual** safety awareness, and safe work habits. JEG will maintain its status as an industry leader in safety management through benchmarking, statistical analysis and recognition programs that will continue to be a part of JEG's effort toward an Injury Free Workplace.

A handwritten signature in blue ink, appearing to read "Michael J. Green", with a stylized flourish at the end.

Michael J. Green
President & Chief Executive Officer